

A View of Future Based Hybrid or Blended Libraries

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ABSTRACT

This article aims to provide an understanding of the roles and skills that librarians will need in the future to meet the changing needs of library users. It is a term used to describe hybrid libraries whose main purpose is to integrate technology into library services, increase accessibility, provide services to users, improve teaching, promote collaboration, ensure digital preservation and keep pace with new technologies. Changing the role of librarians in integrating librarianship practices with new technologies and learning models. The emergence of hybrid library management reflects changes in the roles and responsibilities of information professionals.

KEYWORDS: Blended library, Hybrid library, Blended librarian, Hybrid librarian, New technology, Future library.

INTRODUCTION

A hybrid librarian is a professional who combines library skills with expertise in new technologies and digital resources. "Hybrid" refers to the combination of research methods between traditional libraries and digital libraries. Hybrid libraries have expertise in physical research and virtual libraries that combine digital tools and resources to enhance traditional library services. These libraries often play an important role in supporting educational institutions to integrate information literacy, digital literacy and technology skills into information systems. They may work with teachers to design and deliver lessons that combine traditional science with digital materials. In addition, hybrid libraries are also involved in managing and organizing digital collections, supporting open-access initiatives, and following new trends and technologies in the information field. The concept of hybrid libraries reflects the evolution of libraries in the digital age, which focuses on providing users with a combination and integration even when they access physical libraries or online platforms.

Hybrid Library Management is a term used to describe the evolution of libraries in integrating library practices with new technologies and learning models. The emergence of hybrid library management reflects changes in the roles and responsibilities of information professionals. Hybrid libraries involve a dynamic and diverse approach to library services at the intersection of library practices and the proliferation of digital resources and technology. This new model combines the latest skills in library management with a strong understanding of the needs of the digital age.

As leaders in both physical and virtual space, hybrid libraries play an important role in creating reading materials, integrating technology into library services, and meeting the diverse needs of audiences in the modern age of information and digital convergence. In this research, we understand the nature of hybrid library management and examine its evolving impact in the modern information ecosystem.

REVIEW OF LITERATURE

Corral, S. (2010), in a library study, investigated the impact of hybrid information on initial and continuing professional education in the design of library course text and, in particular, in the use of existing i-School modifications. According to Bell, S. and Shank, J. D. (2004), pioneers of integrative librarianship believe that libraries must be open to new resources, information, and ideas to be effective.

WHAT IS A BLENDED LIBRARIAN?

Librarians have long been known as guardians of knowledge, guardians of books, and guardians of knowledge. However, with the advancement of technology and the digitization of information, librarianship has become a complex and multifaceted task. The emergence of the hybrid librarian: Modern librarians knowledgeable in traditional library management and digital technologies.

Hybrid librarians can be defined as library management professionals who combine traditional library skills, such as cataloging and using services, with digital skills, such as using technology to access, organize, and disseminate information to library users. Hybrid libraries are flexible and effective, able to adapt to changing technologies and collaborate with other professionals to deliver effective learning. They also promote digital literacy by teaching clients how to evaluate information, search effectively, and use digital tools to organize and manage information.

Hybrid librarians are professionals who combine traditional library skills (such as cataloging, reference services, and collection design) with the use of technology to improve library services. Hybrid libraries can use digital tools and platforms to access, organize and publish information for libraries. They also teach others how to use this technology and incorporate it into their research and teaching. One of the key features of hybrid libraries is flexibility. As technology continues to advance, the skills required to become a creative writer also increase. Hybrid librarians are not only aware of technology, they are also looking for new tools and ideas to enhance their work. They are constantly learning and updating their skills to keep up with new trends and innovations in library management. Another important aspect of being a hybrid writer is the ability to collaborate. Hybrid librarians work with other professionals, such as instructional designers, teachers, and IT professionals, to create and deliver effective learning experiences. They are experts at building relationships and collaborating with other stakeholders in education to ensure libraries meet people's needs.

Hybrid libraries also play an important role in promoting digital literacy. In a world where information is rich but unreliable, hybrid libraries help curators work with digital resources. It teaches clients how to evaluate important information, search effectively, and use digital tools to organize and manage information. Hybrid libraries are essential to help close the digital divide and ensure everyone has access to the resources they need to succeed.

THE PURPOSE OF BLENDED LIBRARIANS

Using technology to improve library services and provide a better user experience that meets users' changing needs is the goal of hybrid libraries. The specific goals of hybrid libraries are as follows:

1. Integration of technologies: Integrating digital technologies with efficient and effective library services is the main purpose of hybrid libraries. They should seek to integrate digital technology into library services (including instruction, collection and use).
2. Improve accessibility: Hybrid libraries should ensure that their text and digital services are available to all library users, especially those who have disabilities or will face other barriers to accessing libraries.
3. Providing services to users: Hybrid libraries aim to provide services according to the needs and preferences of library users. To create and provide a good library service to users, they must comply with the standards determined by the users.
4. Improving instruction: Hybrid libraries should seek to improve the library's instruction by using technology. They must create creative teaching materials that include multimedia resources such as videos and interactive tutorials to enhance learning.
5. Promoting collaboration between library staff and other stakeholders (such as teachers and IT professionals) is the goal of hybrid libraries, using their resources and experience to provide quality library services.
6. Teaching library science where library science is teaching.

WHAT OF BLENDED LIBRARIANSHIP?

The idea of managing a shared/hybrid library was first proposed by Steven Bell and John Shank in January 2004. Sponsored by the Association of University and Research Libraries and the Teaching, Learning and Technology Group, they held three workshops on hybrid library management in Month Four of 2004. They also discussed a hybrid library management conference call at the College of DuPage's Flying in November 2005. To the excellence conference. In April 2004, hybrid online learning community libraries were also launched with the help of the Learning Times Network. As of mid-2012, there are more than 4,900 people in the community. An article about the "hybrid librarian" first appeared in the July/August 2004 issue of the College & Research Library Journal. The term "Hybrid Library Management" refers to the evolution of libraries in combining library processes with modern technology and learning. It is a type of library management that emphasizes that librarians must have a variety of skills and combine library techniques with knowledge of instructional design and technology. It requires the integration of information and communication technology and tools with knowledge of ethical standards and library management.

WHY OF BLENDED LIBRARIANSHIP?

1. Electrical Engineer
2. Electronic Materials Coordinator, Online Librarian, Chapter
3. Information Librarian
4. Digitization and Copyright Officer
5. Digital project librarian
6. Digital project managers are role models for professionals in this field.

Therefore, considering the above advantages, the new concept of hybrid library management is a great benefit for the Indian environment.

IFLA AND THE FUTURE LIBRARIANSHIP

Information and library professionals are taking on new work outside libraries. It's also likely that jobs will move to more connected devices. Outsourcing is possible. There are currently companies that provide library staff or pay for services such as registration, but there are no outsourcing services for libraries and information. Uncertainty about the future may never be this high (IFLA Trends Report, 2021). Typical tasks of a copywriter or data manager in the future will include:

- Manages and provides research services, a small special library, a library branch, or a department within a larger library. Manage and guide employees.
- Design, implement and direct services to meet customer needs.
- Provide professional counsel or advice on information management matters. Develop budget recommendations, general management guidelines, and develop strategic objectives.
- Manage large projects such as IT systems and applications in limited areas.
- Provides management, business and leadership.
- Developing marketing and advertising strategies for library or information management services. Providing advice or counsel. Considering the future perspective envisaged by IFLA, the Indian library industry needs to accept and embrace the concept of interactive library as the last option for survival.

CONCLUSION

Hybrid libraries are still just an idea. We do not fully understand its benefits or the positive or negative effects it has. We think we would be remiss if we did not acknowledge our uncertainty about its ability to be translated into a practical concept for all college students. However, we believe now is the right time to take steps that will help our work become more integrated with the mission of higher education. We invite all our colleagues to create with us.

The future of librarianship in India faces many challenges. For libraries, management challenges have become as important as issues of technology acceptance and integration. Change management is a big challenge in itself. Special management is required to disseminate information, allocate budget, recruit additional personnel and provide technology support. Libraries need to improve their knowledge and skills to ensure that customers are satisfied with the services and information products they receive. The most efficient and effective way for librarians to keep up with these changes is to pursue professional development opportunities. They need to be as technologically advanced as the customers they serve. If higher education continues to play an important role in the management of knowledge and research, it must evolve into a hybrid attitude. Therefore, the concept of hybrid library management or hybrid library management should be adopted and seen as useful/beneficial for business and library management in India. This is not a curse/curse, it should be specifically answered. The development of hybrid librarianship is intrinsically linked to the transformative power of technology. As libraries move into the digital age, technology has become a resource for providing versatile, convenient and innovative services. Hybrid library management is the combination of traditional values and modern tools that ensure that libraries remain vibrant, relevant and indispensable in the built environment text changes. The role of technology in this change is not only to support but also to change and reshape the nature of the 21st- century librarian.

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